

SPWP News



This month's meeting will be held April 12th, 2018 at the Norris Conference Center, beginning at 7:30 a.m.

Please respond to the PunchBowl Invite letting us know if you will be joining us or not. Regrets and RSVPs should be sent to Kadie Rose via email or the PunchBowl Invite. If you do not RSVP, we may not have the space to accommodate you. If you RSVP yes and do not attend, you will be charged the cost of the breakfast.

Reservations can be made by credit card (MasterCard, Visa or American Express) at the breakfast meeting or via PayPal on our Web site:

www.spwp.org.

Please remember to turn cell phones off or to silent during meetings.

SPRING IS HERE



PRESIDENT'S NOTE

Hello Ladies,

The board has been hard at work planning social and professional events for the year. Follow our Facebook page to keep up with all the happenings! We will have an Ocean Star Museum and Rig field trip, bowling, happy hour, and more. I encourage your input and feedback to ensure we are providing events of interest to you.

Speaking of events, Houston's annual Offshore Technology Conference is a few weeks away. I think this is a great opportunity for us as members to help each other network. Reach out and let us know how we can help.

SPWP's Scholarship Committee has been hard at work narrowing the list of applicants to interview on Saturday, April 21st. There were over 70 applicants and the grading team has narrowed the list to 12 young ladies to interview.

Please help promote SPWP's golf tournament this year to continue raising funds to help future deserving young ladies have a chance for a brighter future. We need EVERYONE to help get teams, donations, sponsors, etc. SPWP's Golf Tournament will be held on Monday, Nov. 12 at Windrose Golf Club. This gives us lots of time to ensure it is a success!

SPWP's Social and Development Director, Kayla Honza, has initiated GroupMe app to communicate with members only. Please let her know if you'd like to join.

Remember to Like and Share us on Facebook.

Sincerely,
Sylvia Garcia

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MARCH MINUTES

President Sylvia Garcia called the meeting to order at 7:35 am on March 8, 2018 at the Norris Conference Centre. Sylvia welcomed all SPWP members and guests and then introduced the 2018 board members.

Sylvia asked for a motion to approve the February 2018 minutes as written in the newsletter. Renee' Brown approved and Ashleigh Williams seconded. No one opposed, so the minutes were approved as written.

Secretary Gina McGinn announced the featured member of month as Larissa Hernandez.

Gina also presented the volunteer of the month as Kelsey Hulett for making herself available on short notice to cover the registration table at the February meeting.

Sylvia announced the American Association of Drilling Engineers (AADE) Annual Golf Tournament is Monday, April 2nd at Blackhorse Golf Club in Cypress, TX. Member Sandra Mourtou is coordinating volunteers to help with registration and monitoring holes as SPWP receives a portion of the proceeds for our scholarship fund. Please contact Sandra if you're interested in volunteering.

Sylvia also announced that Oilfield Helping Hands (OHH) is holding their 15th Annual Spring Sporting Clays Tournament on April 13th, 2018, at Westside Sporting Grounds in Katy, TX and encouraged members and guests to participate in support of the organization which benefits the Texas oilfield community.

Sylvia reminded breakfast attendees that the Career Clothing Drive drop off was located at the front of the room for Member Jerri Babin to deliver to the Texas A&M Career Closet organization.

Sylvia recognized the birthdays for the month of March.

2nd Vice President Renee' Brown led an Ice Breaker (Two Truths & a Lie) and then presented the following Table Talk topics:

- What are three skills that you would like to acquire immediately to improve your career?
- How have you handled sexual harassment in the workplace?
- What steps do you take to facilitate effective meetings?

Sylvia opened the floor to guest introductions and announcements. There was one guest in attendance.

Evalyn Shea announced the Marine /Offshore Industry Outlook Conference being held on Thursday, March 22nd, at the Pelazzio Event Center in West Houston and offered brochures for those who are interested.

Renee' announced that the American Petroleum Institute's (API) Houston Chapter Sporting Clay Tournament is scheduled for Saturday, April 28th, at the American Shooting Center in West Houston and asked attendees to let her know if they're interested in volunteering for the event.

Renee' announced that committee signup sheets for the 2018 SPWP Golf Tournament will be available at April's Breakfast Meeting. The tournament is scheduled for Monday, November 12th, At Windrose Golf Club in Spring, TX.

Renee' offered brochures for those interested in attending the Second Annual Houston Tech Day March 29th -30th, 2018 at the Eaton Experience Center in North Houston. The Center offers facility tours and an opportunity to learn more about industry related technology. Sylvia noted that the board is reviewing a field trip to the Eaton Experience Center as a development activity for our organization.

Sylvia reminded everyone that our next breakfast meeting is April 12th and to Like and Share us on Facebook (Society of Professional Women in Petroleum, Houston).

The meeting was adjourned at 8:35am.

Respectfully submitted,
Gina McGinn

APRIL FEATURED MEMBER

Margaret Hare (Founding Member)

My story is simple. The industry needed a female and I needed a job. My Father was a drilling contractor and I was his buddy as a child. A drilling rig floor was not scary to me, and I was there often. As a result, I felt at home on a rig and surrounded by males. Plus, my husband was an Engineer with ConocoPhillips, as was my brother. My second husband was also in oil.

When I was widowed, it was natural that I would turn to the people and world that I knew. The boys stepped up and decided that I should work for Magcobar in the Executive Sales Department, based in Houston. That was fine but first I had to train: Mud School and field training. Once completed, then I could work with the sales staff. The boys were apprehensive and I was scared, but that was the only job opportunity I had! Fortunately, I had been around a rig and on the "floor" (though not in the derrick!) so none of this was strange to me. However, walking into a man's office with mud to sell was strange. After all, I was one of the first women in the oil industry in a man's job.

Most of the men I interacted with in Sales were polite and helpful. They didn't give me any "special" consideration. I did my job and they did theirs. I never, in all the times I called on customers or took customers to lunch, have had any of the men act other than in a gentlemanly fashion. When it came time to entertain for dinner, I took my husband and they took their wives. The women were pleased to be a part of this "new deal".

Lunch was business - I took customers only to the best places for lunch. They loved it, and the restaurants loved it. I could speak their language and understand their problems, while also seeing the wife's side, but I never could learn to spit like the boys! I spent a lot of time and money on clothes - never girly; just business. Remember the ultra suede suits? I had one in every color! I didn't look like a secretary going to lunch with her boss - I had a secretary; and I was the boss. The men with whom I did business throughout my career treated me fairly and in a business-like manner.

In 1980, the Society of Professional Women in Petroleum was founded over a lunch "get together" of a few professional women in the industry, including me, who realized that in this "Man's World" it was important to bring the women in the industry together to network. We were chartered in 1981, and from this initial lunch, sprung a new non-profit organization with a Board of Directors, Bylaws, and a storied history.

I am honored to be the featured member. Thank you.



April 12

Lauren Brooks

April 13

Erin Stroud



APRIL SPEAKER

Steven McGinn

Steven McGinn is a 13-year veteran of Houston's oil and gas industry, starting his career in 2005 for Fluid Systems, Inc. in marketing and technical sales. Since 2007, he has chiefly worked in energy publishing, writing for Offshore Engineer, World Oil, Gas Processing, Hydrocarbon Processing, S&P Global Platts, and his current employer ICIS, a chemical news and analytics outlet. He is US Fuels and Feedstocks reporter at ICIS, focusing on pricing and market news for refineries, gasolines, distillate fuels, natural gas liquids (NGL), and crude oil. He is also a former Series 3-certified Financial Clearing Merchant, a graduate of Sam Houston State University, and proud husband of Gina and father of Samuel.

SPWP ANNOUNCEMENTS

SCHOLARSHIP COMMITTEE

The scholarship committee has narrowed down the list of applicants, and reference checks are now underway.

Upcoming Important Dates:

Reference Calling Deadline	April 18th, 2018
Interviews	April 21st, 2018

SAVE THE DATE!

UPCOMING SPWP SOCIAL EVENTS

SPWP's next social event is a field trip to the Ocean Star Offshore Drilling Rig & Museum in Galveston, on June 9th, 2018. Tickets are \$10 per person, and the tour will begin at 10:30 am. Stay tuned for further details from Kayla Honza.

GOLF COMMITTEE

SPWP's 2018 Golf Tournament will be held on Monday, November 12th at Windrose Golf Club. Committee members are needed! Please contact Renee Brown at spwpgolf@yahoo.com if interested.

SPWP HISTORY TIDBIT

SPWP's Golf Tournament first began in 1996. At that time, SPWP was invited to become one of the founding organizations for the Offshore Energy Center, which would result in a plaque on board the Ocean Star Offshore Drilling Rig & Museum forever bearing the name "SPWP". The Founder's Fee was \$10,000 and as a non-profit, SPWP did not have the funds. With a little bit of creativity and some help from friends in AADE, IADC, and API, the SPWP Golf Tournament was born to raise the funds for the OEC! It has continued as a fundraiser ever since, with the funds now going towards our Scholarship Program.

SPWP SCOOP

So what is going on with you?



Two SPWP members were winners of Pink Petro's 2018 GRIT Awards. Congratulations to Sylvia Garcia and Jerri Babin!



Renee' Brown recently started a new job at Batt Cables. Best of luck in your new job, Renee'!

Sylvia Garcia attended the Ladyfish event in Round Rock and managed to get in some fly fishing time as well. She caught her first ever white bass! Also shown is a picture of the round rock that the city of Round Rock is named after, as well where the Chisolm Trail was. The grooves are still visible in the rocks where the wagons traveled!

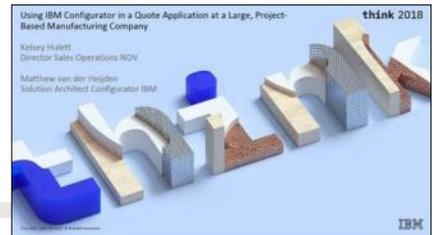


Katherine Culbert spoke at the 4C Safety & Health Conference in San Antonio on Tuesday, April 3rd. The topic was 'Process Safety Management 101, an intro for new engineers'.

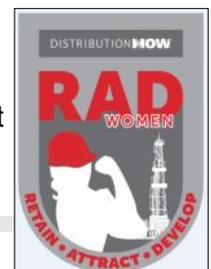
SPWP was again invited to volunteer for registration and hole monitoring at the AADE golf tournament and SPWP receives money from the mulligans sold. A big thank you to Sandra Mourton, Rhonda Bean, and Renee Brown for stepping up to help!!!



Kelsey Hulett presented at the IBM Think conference on Thursday, March 22nd. The topic was 'Using IBM Configurator in a Quote Application at a Large, Project-Based Manufacturing Company'.



Erin Stroud is on the committee for DistributionNOW RAD Women, an initiative recently implemented by DNOW to Retain, Attract, and Develop women within our organization through professional development, mentoring, and networking. Our first event was held in March and we are excited to see the program and the ladies of DNOW grow!



SCHOLARSHIP UPDATE

An update from one of our 2017 Scholarship Recipients...

Hi, I'm Sarah Neidhardt and I'm a freshman at Texas A&M University! So far, school has been going really well! The summer before school started, I participated in a mini study abroad trip to Italy through the honors program here, and it was an amazing and enriching experience. Before even starting school, I was able to experience a different culture, learn more about Texas A&M as well as leadership skills, and make friends that I am still very close to.

I joined a few organizations this year, but I wanted to limit myself at first to make sure I could handle it all. I am a member of two TAMU professional engineering organizations, the Society of Women Engineers and the American Institute of Chemical Engineers. I also branched out and joined the MSC L. T. Jordan Institute of International Awareness, an internationally focused organization that is unique to A&M, and I am looking to hold an officer position in it next year. Lastly, I am a member of the Texas A&M Wind Symphony band. We are the most elite concert band on campus, and I love being able to express myself musically by continuing to play clarinet in college.

I'm currently a general engineering student because I'm a freshman, but I am looking to be a Chemical Engineer. The application for the "Entry to a Major" process has opened, so I am currently in the middle of applying for that. I decided to use this summer to take extra classes to get ahead in my studies, so hopefully I will be able to minor in either Materials Science and Engineering or Chemistry, but I haven't quite yet decided which. I am enjoying myself in my STEM classes, and the engineering courses are challenging me to think and learn in cool new ways. I was part of a group in an engineering design competition where we implemented stackable technology to more efficiently grow plants in areas that may not have been able to.

Lastly, I want to thank you all so much for your generous support of my academic endeavors - I am eternally grateful! College has been such a wonderful experience for me so far, and I am so happy where I am! I will continue to strive to make the most of my time here to grow and will hopefully one day change the world.

- Sarah Neidhardt



CAREER CORNER

Why Grit is More Important than IQ When You're Trying to Become Successful

Imagine this: you're attending a party and run into a lot of people from high school that you haven't seen in years. During a catch-up over drinks, you can feel the friendly competition heating up.

While comparing career achievements, you're stunned to find out that the genius kid from school, the one all the teachers thought would be a spectacular success, has struggled in his career. "How could this be?", you think. This was the person everyone thought would change the world!

It seems that intellect may not be the best indicator of future success in the end. According to psychologist Angela Duckworth, the secret to outstanding achievement is special blend of persistence and passion that she calls "grit."

Duckworth has spent years analyzing people, trying to understand what makes high achievers so successful. What she found came as a shock. It wasn't SAT scores or IQ scores, and it wasn't a degree from an expensive school that turned out to be the best indicator of future accomplishment. "It was this combination of passion and perseverance that made high achievers special," Duckworth said. "In a word, they had grit."

According to Duckworth, being gritty equates to perseverance and an unusual resilience. It's about being constantly driven to improve, and being so hardworking that you're willing to carry on even in the face of challenges, roadblocks, or failures.

In addition to perseverance, grit is also about passion. For those who have achieved a high level of success, Duckworth realized that the journey was as important as the end result. "Even if some of the things they had to do were boring, or frustrating, or even painful, they wouldn't dream of giving up. Their passion was enduring."

What her research found is that natural talent doesn't make the biggest difference in determining who will be successful – effort matters more than IQ. Duckworth developed two equations she uses to explain this concept:

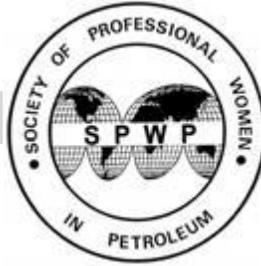
- Talent x Effort = Skill
- Skill x Effort = Achievement

"Talent is how quickly your skills improve when you invest effort. Achievement is what happens when you take your acquired skills and use them," Duckworth explained.

Effort is counted twice in these equations, which is why Duckworth feels SAT scores and IQ points aren't the best indicator of someone's future success. This is because the most important part of the equation is missing: the person's effort level. In other words, their level of persistence and passion, or their "grit" factor.

How does this impact you? It means if you are not the most intelligent person in the room it is okay because your perseverance, passion, and dedication throughout your career and in pursuing your goals are more important than your SAT score. Why? Because grit will always surpass talent: "Our potential is one thing. What we do with it is quite another."

This information has been adapted from an article by Lisa Quast, which can be found at <https://www.forbes.com/sites/lisaquast/2017/03/06/why-grit-is-more-important-than-iq-when-youre-trying-to-become-successful/#398f7177e45c>



The **Society of Professional Women in Petroleum** was formed in early 1981 to support professional career women in the Petroleum Industry, through networking, education, and the distribution of technology and information. SPWP is incorporated as a non-profit organization.

All aspects of drilling and production operations are covered through topical monthly breakfast meetings and industry speakers, and we constantly seek to further expand the knowledge of our members. We also feature professional development speakers and hold roundtable discussions on a rotating basis.

SPWP's membership consists of women who have active careers in the Oil & Gas Industry in fields including Engineering, Geology, Sales, Research, Finance, Law, Quality Assurance, Purchasing, Advertising, and Marketing.

SPWP is dedicated to furthering the careers of women in the Oil & Gas Industry and as part of our mission, we have a merit-based scholarship program that provides financial assistance to female Houston-area high school seniors entering a Texas college. Our annual fundraisers on behalf of this program are made possible through the tremendous support of companies within the industry, as well as through the tireless dedication of our members.

Mission Statement

Supporting career women in the petroleum industry through technology and information.



April Breakfast Meeting 04/12

May Breakfast Meeting 05/10

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