



SPWP News



This month's meeting will be held February 9th, 2017 at the Norris Conference Center, beginning at 7:30 a.m.

Please respond to the PunchBowl Invite letting us know if you will be joining us or not. Regrets and RSVPs should be sent to Kadie Rose via email or the PunchBowl Invite. If you do not RSVP, we may not have the space to accommodate you. If you RSVP yes and do not attend, you will be charged the cost of the breakfast.

Reservations can be made by credit card (MasterCard, Visa or American Express) at the breakfast meeting or via PayPal on our Web site: www.spwp.org.

Please remember to turn cell phones off or to silent during meetings.



PRESIDENT'S NOTE

Hello Ladies,

Can you believe the first month of the year is already behind us? And that Super Bowl 51 happened in Houston?

We have been busy gearing up for another year with lots of exciting events. Our annual Derricks & Dice casino night will be held on Friday, April 21, at Minute Maid Park in downtown Houston. Please make sure to support the committee by telling everyone you know about attending this fun event. The ticket price is only \$60 per person.

The 2017 Scholarship application is now open and the deadline to apply is March 15, 2017. Help spread the word to high school senior girls that will be attending a Texas college. The committee will then be reviewing applications, grading, interviewing, and selecting our next group of outstanding winners. If you would like to be a part of this committee, please contact Lauren Jijina or Kara Ellis. I strongly encourage you to participate to get a true sense of why SPWP chairs and committee members work so hard on all our fundraising events.

The Board has also been busy planning Social outings. The first event will be Bingo Night in the Heights on Thursday, February 23. Last year's event was a blast so don't miss it this time around. And on Saturday, June 10, we will be having a Girls Day at the Beach in Galveston. Stay tuned for info on more events to come!

I challenge each and every one of you to help energize and strengthen our organization by being an active participant. Let's make it happen together!!!

Sincerely,
Sylvia Garcia

INSIDE THIS ISSUE:

JANUARY MINUTES	2
FEATURED MEMBER	3
SPWP SCOOP	4
FEBRUARY BIRTHDAYS	4

SCHOLARSHIP UPDATE	5
FEBRUARY SPEAKER	5
ANNOUNCEMENTS	6
CAREER CORNER	7

MARK YOUR CALENDAR	8
BOARD OF DIRECTORS, COMMITTEES, & CHAIRS	9

JANUARY MINUTES

President Sylvia Garcia called the meeting to order at 7:30 am on Thursday, January 12, at Norris Conference Center. She welcomed SPWP members and introduced the 2017 board members.

Sylvia asked for a motion to approve the December minutes as written in the newsletter. Sandra Mourton approved and Gina McGinn seconded. No one opposed, so the minutes were approved as written.

2nd VP Kayla introduced the January speaker, Cinnamon Odell. Cinnamon spoke about the offshore market outlook. Kayla presented a gift to Cinnamon from SPWP.

Sylvia introduced Katie Mehnert of Pink Petro. Katie briefly spoke about Pink Petro as a community to bring women together globally. All SPWP members for 2017 will also be a member of Pink Petro for 2017.

In the absence of Sydney Miller, Sylvia reminded the membership that the annual dues are due by February 28th, following that date there will be a \$25.00 late fee and if no payment is received by March 31st, the membership will be terminated.

Sylvia announced the Scholarship Committee has extended the deadline to March 15th.

Mary Petricko reminded everyone the Casino event will be held on Friday April 21st at Minute Maid Park. Mary asked for volunteers for the committee and to begin promoting the event.

Sylvia advised that there would be at least one quarterly Social/Community Activity planned for 2017. These events will be listed in the newsletter and email invitations will be sent out as another reminder. Q1 will be Bingo in the Heights on February 23rd, Q2 will be a Day at the Beach on June 10th, Q3 will be at Krause Children's Center September 23rd, and Q4 will be Bingo in the Heights on November 9th. There may be some other events/activities planned during the year. Sylvia also reminded the membership that these events are open to guests as well as SPWP members.

Jackie Camacho announced there would be an Ad Hoc Election for Treasurer. The ballots were passed out to all members.

Sylvia presented gift to Kelsey Hulett for her dedicated service as President during the past 2 years.

Sylvia announced Kadie Rose as the Featured Member of the Month for January. Kadie Rose announced Mary Petricko as January's Volunteer of the Month.

Sylvia announced Becky Lamson would be the Treasurer for the 2017 Board.

Renee' Brown introduced new member Katherine Culbert and presented her with an SPWP Scholarship Milestone wineglass.

Sylvia made the following announcements:

- OHH would be holding their 3rd annual Pistol Shoot on Friday January 27th at Shooters Station in Conroe. More information can be found on OHH website
- Birthdays were recognized
- There were 8 guests at the meeting and all introduced themselves
- Next meeting will be February 9th
- Reminded membership to like us on Facebook

Sylvia then opened the floor for any announcements: Gina McGinn suggested the social notices be posted on Facebook or sent via calendar invites. Rhonda Warren announced an Executive Speaker Series would be held by Offshore Energy Star, details were on each of the tables and passed out as requested.

Sylvia adjourned the meeting at 8:14am.

Respectfully submitted,
Renee' Brown

FEBRUARY FEATURED MEMBER

Sandra Juarez



Pictured clockwise from top left:

Juarez Family Christmas 2013; Graduation, December 2014; Andrew and Sandra in Austin, Texas; Teaching a small painting class for a friend's birthday

My name is Sandra Leticia Juarez and I became a member of SPWP in October 2016. Since day one, I have been enjoying the ride! It is of great pleasure to be a part of SPWP and what we stand for. Last year, I volunteered for the Golf Tournament committee. To me, that was a great experience, especially when I knew nothing about golf! Above all, it was a learning experience and I cannot wait for this year's events. You will be seeing me on both the Golf Tournament and Casino Night committees.

I was born and raised in Houston, Texas. My parents came from Mexico in search of opportunities, not only for them, but for their children. Although they were from different regions, they had to put a halt on education, at 6 and 12 years of age, just to help their families sell goods at the nearby market. Knowing how far they have both come and the sacrifices they made, I made it my goal to work hard, go to college, and graduate. On December 2014, I graduated with a Bachelor of Science in Mechanical Engineering Technology from the University of Houston. My parents and close family members were beyond happy to see the first one to graduate with a bachelor's degree. Graduation was only just the beginning.



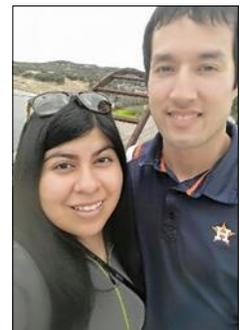
Art and design is one of my passions in life. With four years of experience, I learned that my job was a form of both. At JET Rubber, Inc., I am the drafting and design engineer for elastomer product tooling. I am heavily involved with the machine shop and rubber molding manufacturing. You'll probably never see me have a manicure because I am typically hands-on with metals and rubber. Yikes!

Beyond work, I have a strong sense of community outreach and giving back as a volunteer has been rewarding. I've had the chance to judge for STEM-gearred competitions, such as the Rainbow Challenge, FIRST LEGO League, Mars Rover Celebration, and Children's Museum Young Inventor Showcase. Not only do I meet young and creative minds at work, but also motivate them to pursue a path in STEM. Apart from volunteering, I am currently on the Executive Board of the Society of Manufacturing Engineers-Houston and an active member of the Energy Polymer Group.



In my spare time, I enjoy painting with acrylics, dancing to South Korean music, or just singing karaoke where ever I go. I have a pet rabbit who is a joy to have and she is always willing to listen. My boyfriend, Andrew Vavoulis, and I have been together for three years. We got to know each other during our senior year and graduated together with the same degree.

I am truly grateful to be this month's featured member and I want to especially thank my lovely sponsor, Sherry Adams, for introducing me to SPWP. You are all amazing women who constantly motivate me and others to thrive in this industry. Thank you SPWP!



SPWP SCOOP

So what is going on with you?



Sylvia Garcia and Renee' Brown attended the Texas Women's Fly Fishers monthly fishing event in New Braunfels, TX on January 27-29 to learn more about fly fishing. It was Renee's first time fly fishing and she did great! A wonderful time was had by all.

Evalyn Shea is a grandma again, for the 2nd time! Riley James Jody was born on January 26th at 4:40 PM. She was 6 lb, 3 oz, and 19" long. The family are home now and doing well Pictured are Evalyn's husband, Ian, his daughter, Clair, and her new daughter, Riley. Congratulations!



H A P P Y
Birthday



Amethyst



February 21st

Margaret Hare



Violet

SCHOLARSHIP UPDATE

An update from one of our 2016 Scholarship Recipients...

Hi! My name is Ruchi Gupta, and I was a 2016 recipient of the Society of Professional Women in Petroleum scholarship. I am now in my second semester at Rice University, and I plan to declare a major in Chemistry and a minor in Neuroscience.

Ever since the beginning of O-Week, I've felt at home at Rice. Everyone on campus is extremely kind, dedicated, and inspiring, and there's not a day that goes by where I don't feel lucky to attend my university. I feel like I've learned as much in one semester as I have in two years of high school, and I know there's still so much left to learn and discover. Even as a freshman, I've been able to take courses that deal with real scientific research challenges with actual clients, which has allowed me to apply what I've learned in class to the laboratory. I could not be more thrilled with the courses available to me at Rice, or with my future career in scientific research. Aside from academics, I also love the freedom of being able to go on late-night food trips with friends while still being able to visit my family on the weekends whenever I feel homesick. Although it was a big adjustment at first, I love Rice and I'm looking forward to the three years ahead.

Since arriving at Rice, I've also become heavily involved in and out of campus. I've joined Pancakes for Parkinson's, the Rice Catalyst Undergraduate Science Research Journal, Women in STEM, the American Red Cross Club, the Rice Pre-Medical Society, and PAIR Houston, a program that pairs mentors with refugees in the Houston area. I'm a member of the Education and Entertainment committee on the board for Pancakes for Parkinson's, and I'm also a writer, editor, and Internal Socials Committee head in Rice Catalyst! It has been extremely rewarding to be a part of meaningful organizations both on campus and in Houston, and I can't wait to become more involved and explore my interests. I also plan on getting involved in the exciting research in the Texas Medical Center by joining a lab next semester!

I wouldn't have been able to do any of this without the support of such a strong group of women behind me. The Society of Professional Women in Petroleum is an amazing organization, and the generosity of so many accomplished women motivates me to work harder every day. Thank you so much for the work you do, and thank you for encouraging young women like me that they can be leaders in STEM fields as well.

- Ruchi Gupta

FEBRUARY SPEAKER

Christine R. Spray



Christine R. Spray is a nationally recognized business development keynote speaker, best-selling author three times, consultant, trainer, coach, and Professional EOS Implementer. Spray serves as a CEO and business advisor, with a passion for helping people and companies grow. She launched her Company, Strategic Catalyst, Inc., after working in leadership roles in public accounting, with start-up, restructuring, and growth responsibilities. With over 20 years of experience, Spray is focused on helping companies increase their revenue through the implementation of proven business development strategies and processes designed to reduce costs, increase profitability, and foster enhanced growth. She also founded the National Business Development Association (NBDA), a national trade association geared towards providing best practices and professional development for individuals responsible for generating business for their organizations.

ANNOUNCEMENTS

SCHOLARSHIP COMMITTEE UPDATE

Enrollment for SPWP's 2017 Scholarship Program is now open! Applications are available online at <http://scholarship.spwp.org/> and the deadline has been extended. Applications will now be accepted until March 15th, 2017 at Noon CST.

SAVE THE DATE! UPCOMING SPWP SOCIAL EVENTS

Thursday, February 23rd Bingo in the Heights
Saturday, June 10th Galveston Beach Day

Further Details to Follow

PINK PETRO HERWorld ENERGY FORUM

Pink Petro's 2nd annual HERWorld Energy Forum will be held at Rice University on March 8th, 2017. Register at <http://www.pinkpetro.com/event/herworld2017> and use code *HW17SPWP* for discounted entry on General Admission or 10-pack seats.

SAVE THE DATE! 32nd ANNUAL DERRICKS & DICE

The Casino Committee, chaired by Mary Petricko, is in full planning mode, with entry forms coming soon. The event will be held on Friday, April 21st, 2017 at the Baseball Bar at Minute Maid Park. Mark it on your calendar! If you would like to join the Casino Committee, please reach out to the Chair.

SAVE THE DATE!

April 21, 2017



Society of Professional Women in Petroleum's

32nd Annual Derricks & Dice Casino Night



NEW VENUE!

Minute Maid Park—Baseball Bar
1800 Congress St., Houston, TX 77002

For more information, please contact
casino@spwp.org



This event is for MEN and WOMEN



CAREER CORNER

Why Is Diversity in the Workplace Important to Employees?

As workforce demographics shift and global markets emerge, workplace diversity moves closer to becoming a business essential rather than a banner that companies wave to demonstrate their commitment to embracing differences and change. Employees can reap both tangible and intangible benefits through employment with a company dedicated to cultivating diversity in its workforce:

Mutual Respect

Workplace diversity fosters mutual respect among employees. When employees work in groups comprised of co-workers with varied work styles or colleagues who represent different cultures or generations, a synergistic work environment becomes the norm. Although an idyllic atmosphere may be difficult to achieve, diversity can nevertheless bring employees to recognize and appreciate the different strengths and talents of their co-workers.

Conflict Resolution

Conflict inevitably occurs in the workplace. However, employees who are able to acknowledge the differences of others often also find similarities, particularly when there are common goals within the organization. A learned respect amongst co-workers, as outlined above, can reduce the likelihood of conflict or facilitate an easier road to conflict resolution. The ability to resolve workplace conflict minimizes the potential for employee complaints that could otherwise escalate. Workplace diversity thus preserves the quality of relationships that employees have with their co-workers and their supervisors.

Increased Exposure

In addition to offering employees exposure to co-workers from different cultures and backgrounds, a focus on diversity enables personnel to learn from peers whose work styles vary and whose attitudes about work varies from their own. This is particularly true for people within a multigenerational work environment, where the younger generation can share valuable technological skills with the older generation, and the older generation can share indispensable career advice and experience with the younger generation.

Business Reputation

Diversity in the workplace is important for employees because it results in an enhanced reputation for their company, leading to increased profitability and therefore, more opportunities for workers. Workplace diversity is important within the organization as well as outside. Business reputations flourish when companies demonstrate their commitment to diversity through outreach and recruiting efforts. An organization known for its ethics, fair employment practices, and appreciation for diverse talent is better able to attract a wider pool of qualified applicants. Other advantages include loyalty from customers who choose to do business only with companies whose business practices are socially responsible.

Job Promotion

Diversity is key when it comes to an organization's ability to reach foreign markets. The appeal of a global marketplace creates two types of opportunities for employees: (1) Opportunities for promotion; and (2) Opportunities for employee development. The international market can open doors for employees who possess diverse language skills and the multicultural understanding required to build successful global profit centers. Employees interested in learning multinational business strategy and who are available for possible expatriate assignments may also find new and challenging career opportunities.

This information has been adapted from an article by Ruth Mayhew, which can be found at <http://smallbusiness.chron.com/diversity-workplace-important-employees-10812.html>

Welcome Aboard!
New Member

Name: Katherine Culbert

Title: CEO

Company: K and K Process, LLC

Sponsored By: Evalyn Shea

Committee Interests: Golf

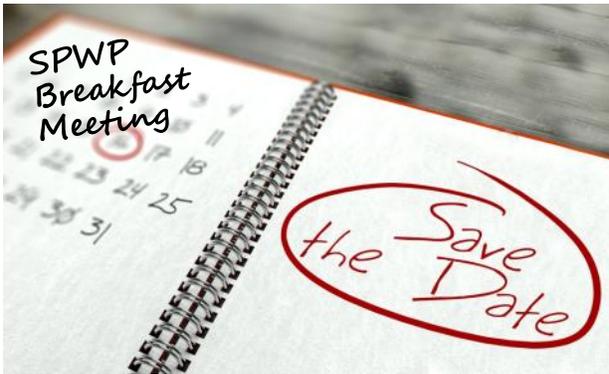




Quarterly Event Meeting
 Norris Conference Center
 April 17, 2017 5:30 pm to 8:00 pm

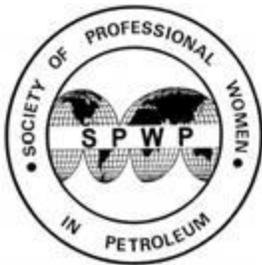
To sign up for the FHPW newsletter, send a blank email to: fhpw-news-subscribe@egroups.com.

SPWP's Mission statement: Supporting career women in the petroleum industry through technology and information.



February Breakfast Meeting 02/09

March Breakfast Meeting 03/09



The **Society of Professional Women in Petroleum** is incorporated as a non-profit organization that was formed in early 1981. The organization was formed to support professional career women in the petroleum industry through technology and information.

Through monthly breakfast meetings and special seminars, SPWP covers all aspects of drilling and production operations and constantly seeks to further expand these parameters of knowledge. Much of this is achieved through the tremendous support of the companies and the individuals who appreciate SPWP's serious dedication and share this technology and information.

SPWP's membership consists of women who have active careers in oil related fields, such as Engineering, Geology Sales, Research, Finance, Law, Quality Assurance, Purchasing, Advertising and Marketing. Memberships are available through sponsorship. SPWP provides scholarships to Houston-area high school seniors entering a Texas college. This scholarship promotes young women in need of financial aid. Our scholarship fund is a direct result of our member's dedication to promoting education. The Houston petroleum industry and SPWP membership support our fund raisers. Our fundraisers to date have included crawfish boils, barbecues, golf tournaments and casino nights.



BOARD OF DIRECTORS

President

Sylvia Garcia
Oilfield Production Consultants (OPC)
832.851.6935
sylvia.garcia@opc-usa.com

First Vice President

Erin Stroud
DistributionNOW
713.254.8752
erin.borstmayer@gmail.com

Second Vice President

Kayla Honza
National Oilwell Varco
832.953.8899
Kayla.Honza@nov.com

Treasurer

Becky Lamson
281.704.5871
finance@spwp.org

Membership Secretary

Renee Brown
Summit Electric Supply
713.230.6300
Renee.Brown@summit.com

Member Representative

Kadie Rose
National Oilwell Varco
281.684.3235
Kadie.Rose@nov.com

COMMITTEES & CHAIRS

Casino Night Committee

Chair – Mary Petricko Mary.Petricko@nov.com
Co-Chair – Jacqueline Camacho Jacqueline.Camacho@nov.com

Scholarship Committee

Chair – Lauren Jijina Lauren.Jijina@gmail.com
Co-chair – Kara Ellis karawebbellis@gmail.com

Golf Committee

Co-Chair – Renee Brown Renee.Brown@summit.com
Co-Chair – Sherry Adams sadams@wabtec.com

By-Laws Committee

Chair – Lauren Brooks Lauren.Brooks@nov.com
Co-Chair – Jerri Babin Jerri.Babin@nov.com

Web Site

Chair – Lauren Jijina Lauren.Jijina@gmail.com

FHPW Delegates

Mary Petricko Mary.Petricko@nov.com

**Please forward newsletter updates,
comments, or questions to Erin Stroud at
erin.borstmayer@gmail.com**