



SPWP News



This month's meeting will be held September 14th, 2017 at the Marriott Westchase, beginning at 7:30 a.m. *(NOTE: different location this month only)*

Please respond to the PunchBowl Invite letting us know if you will be joining us or not. Regrets and RSVPs should be sent to Kadie Rose via email or the PunchBowl Invite. If you do not RSVP, we may not have the space to accommodate you. If you RSVP yes and do not attend, you will be charged the cost of the breakfast.

Reservations can be made by credit card (MasterCard, Visa or American Express) at the breakfast meeting or via PayPal on our Web site: www.spwp.org.

Please remember to turn cell phones off or to silent during meetings.



PRESIDENT'S NOTE

Ladies,

This has been a very difficult time for so many of us since Hurricane Harvey made landfall. It is so heartbreaking to see the homes and vehicles damaged or destroyed throughout Houston and surrounding areas. And a lot of us who did not sustain damage have been busy helping, volunteering, or donating. What a shining example of coming together as a community! The strength shown proves we will get through this disaster and we will lift each other up to rebuild. I am a native Houstonian and have lived here all my life. Like you, I know what great generosity, caring and tenacity this city is composed of -- but now the world does too! #HoustonStrong

On Saturday, September 30, we will be volunteering at Krause Children's Center. The activity will be cookie decorating. Please join in giving these kids a fun distraction!

A reminder that we will have several board positions up for election this year -- Second Vice President, Secretary, and Treasurer. Thanks to those of you who have expressed interest! Elections will be held at our November members only meeting. Please let me know if you would like to know more about serving on the SPWP board or being on our Nomination Committee.

Remember to "Like" and "Share" us on Facebook at Society of Professional Women in Petroleum, Houston.

Sincerely,
Sylvia Garcia

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AUGUST MINUTES

President Sylvia Garcia called the meeting to order at 7:35 am on Thursday, August 10th, 2017 at Norris Conference Center. Sylvia welcomed all SPWP members, AADE members, and guests, and then introduced the 2017 board members.

Sylvia asked for a motion to approve the July minutes as written in the newsletter. Evalyn Shea approved and Kim Gonzales seconded. No one opposed, so the minutes were approved as written.

Sylvia advised the membership that there will be an opening for 2nd VP and Secretary on the board for 2018 and that if anyone is interested in a board position to please get with her so they can begin shadowing the current board member.

In Kayla's absence, Sylvia announced the guest speaker, Richard Blackett from NOV. Richard gave a very informative presentation about the future of drilling, both onshore and offshore. Both Sylvia and AADE President Blake Cromartie presented Richard with a gift.

AADE President Blake Cromartie briefly spoke about AADE. They currently have approximately 1400 members. Blake also announced there will be a technical group meeting on September 21 concerning Waste Management at the Lakeside Country Club. This meeting is open to anyone and is free to attend. AADE will also host their annual sporting clays tournament at on October 6th at Westside.

Kadie Rose announced Renee Brown as the Featured Member of the Month and Kelsey Hulett as the Volunteer of the Month.

Announcements:

- Sylvia announced the OHH 12th Annual Golf Tournament will be held on August 28th at Blackhorse Golf Club. Anyone interested in sponsoring, playing, or volunteering can visit the OHH website for more information
- Sylvia announced August birthdays
- Sylvia asked for our guests to introduce themselves
- SPWP had a drawing for a round of golf to Cypress Lakes. Maria French was the winner of this drawing
- Sylvia opened the floor for any announcements, but there were not any
- Sylvia reminded members that the September meeting will be held on September 14th at the Marriott Westchase

Sylvia reminded the membership and guests to Like Us on Facebook (Society of Professional Women in Petroleum, Houston). The meeting was adjourned at 8:25.

Respectfully submitted,

Renee Brown



Sapphire



September 19

Mary Petricko



Aster

SCHOLARSHIP UPDATE

An update from one of our 2016 Scholarship Recipients...

Howdy!

I have loved my time at Texas A&M so far. It has truly been an amazing experience and I learned more last year than I could have ever expected. My engineering classes were fascinating; we learned to code and effectively problem solve, and then at the end of the year we built a robot that could sort 100 marbles by size and color and wrote a program that could output a full statistical analysis of any set of data, tasks that 9 months prior I couldn't even imagine accomplishing.

I enjoyed the full A&M experience, partaking in all the traditions and attending all the home football games, even taking a road trip to go to an away game. I am involved in the Aggie Baptist Student Ministry, and this year I am leading a small group. I am also a part of MSC OPAS, an organization that hosts all the touring theatrical performances that come to A&M. This last year allowed me to see Broadway musicals such as Once and Jersey Boys, and I'm excited for this year's lineup with Kinky Boots, Chicago, and Cinderella. I have a job this year as a Teaching Assistant for the Intro to Engineering classes, and I have joined BMES, a professional society for Biomedical Engineers.

I am looking forward to this school year, and all that it brings. Thank you so much for y'all's scholarship, making this all possible!

- Emilie Vawter

At a football game (I'm in the middle)



Me with friends from the Baptist Student Ministry on a retreat to a ranch in Bryan (I'm in the middle on the bottom row)

ANNOUNCEMENTS

SPWP SEPTEMBER BREAKFAST MEETING

Please note that for September only, our breakfast meeting will be held at the Houston Marriott Westchase instead of Norris Conference Center. Breakfast meetings will resume at Norris in October.

SAVE THE DATE!

UPCOMING SPWP SOCIAL EVENTS

September 30, 2017

Cookie Decorating at Krause Children's Center (1:30-3:30pm)

October 17, 2017

Happy Hour at BRIO City Centre (5pm +)

PINKPETRO HERWorld 17 CONNECT

Pink Petro is holding its **HERWorld 17 Connect** event on September 21st, now at Hotel Derek. This professional development series will run from 11:30am to 3pm, and participants can attend online or in person. Register online at http://www.pinkpetro.com/events/event_details.asp?legacy=1&id=994627

CAREER CORNER

Six Ways to Demonstrate You're Promotion Ready

With a bigger title comes more responsibilities. Every time your title or responsibilities expand, a new level of interpersonal awareness and finesse is required. Determining how to navigate all of the different situations and people you encounter as you move up the corporate ladder requires a lot of vigilance — watching how different people behave and taking note of how people react to them. Here are six tips for demonstrating that you are promotion-ready:

1. Use upward interactions to show that you can think big picture. Think forest, not trees. You think you've got headaches at work? The headaches of your boss and boss's boss are even larger: they have all of your headaches plus those of everyone who reports to them. Therefore, when you have their undivided attention you should use the exposure to show that you understand things from their perspective — you think strategically and can develop solutions to help solve their problems.

To show you can think big picture, pick agenda items that:

- Outline new strategic initiatives or plans to tackle a particularly difficult challenge
- Set expectations and gain feedback on upcoming events that have strategic importance (for example, high-stakes sales meetings, investor calls, key supplier or customer visits, etc.)
- Highlight performance — both good and bad. When good, you give your boss something to celebrate. When bad, be upfront and have solutions for improvement.

2. Match the media to the message. When communicating with your boss, align the medium with your message. Even the best argument can go astray if you've chosen the wrong means for delivering it. E-mail works well for good news and simple messages, where closure is easy. Phone calls are ideal when time is of the essence and a direct interchange is needed. Face-to-face is vital for deep thinking, problem solving, and non-routine interpersonal topics.

3. Set expectations up front. Whether an e-mail, phone call, or meeting, be transparent from the start about what you hope to accomplish — in other words, what information needs to be conveyed, what decisions made, or which new issues brought up. Don't leave your boss guessing or having to read through multiple paragraphs to understand your point.

4. Translate oral understandings into written follow-up. After a meeting, document every task you've agreed to undertake and connect each to a deliverable and timeframe. Your goal is to summarize in a concise manner and follow up quickly, within 24 hours whenever possible. You want to assure all that your understanding of the next steps matches theirs, while it is still fresh in everyone's minds.

5. Close earlier loops before opening too many new ones. You want to be known as someone who thinks strategically and delivers operationally. You don't want to be that person with great ideas but no follow-through. One way to avoid this is to use the beginning of each face-to-face interaction or monthly update to review any outstanding items and briefly share what you've resolved since the last update.

6. Bring your best thinking to the table every time. If you're asked to research an idea or you decide to bring a new idea to the table, don't wing it. Gather as much information as you can, and take the time to organize and summarize the data before the meeting at which you plan to raise it. Your goal should be to be so well-prepared that you and your boss don't need to discuss any topic more than once or twice before a decision is reached.

Bottom line

There is no guaranteed way to impress higher-ups 100% of the time. However, the roots of excellence lie in planning and capitalizing on your upward interactions. With careful thought and clear communication, you can become top-of-mind when the next advancement opportunity arises.

This information has been adapted from an article by Sally Blount, which can be found at <https://www.forbes.com/sites/sallyblount/2017/09/01/six-ways-to-demonstrate-youre-promotion-ready/#4f1a84c81202>

2017 Krause **SWEET** Day

Join us for a **sweet** day as we decorate **sweet** cookies with the **sweet** girls at the Krause Children's Center.

When: Saturday, September 30, 2017
1:30 pm to 3:30 pm

Where: Krause Children's Center
25722 Kingsland Blvd.
Katy, TX 77494

RSVP: Kadie Rose by September 8th
281-684-3235
Kadie.Rose@nov.com



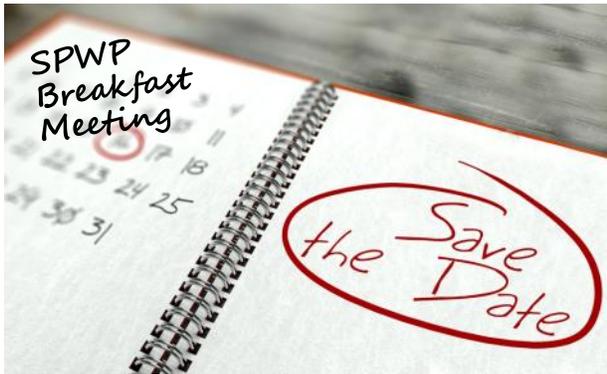
*SPWP will provide the cookies and decorating materials. We only ask that you bring a smile and your creativity!



FHPW Women of Excellence Gala
Norris Conference Center
Saturday, September 16th at 5:30 pm

To sign up for the FHPW newsletter, send a blank email to: fhpw-news-subscribe@egroups.com.

SPWP’s Mission statement: Supporting career women in the petroleum industry through technology and information.



September Breakfast Meeting 09/14

October Breakfast Meeting 10/12



The **Society of Professional Women in Petroleum** was formed in early 1981 to support professional career women in the Petroleum Industry, through networking, education, and the distribution of technology and information. SPWP is incorporated as a non-profit organization.

All aspects of drilling and production operations are covered through topical monthly breakfast meetings and industry speakers, and we constantly seek to further expand the knowledge of our members. We also feature professional development speakers and hold roundtable discussions on a rotating basis.

SPWP’s membership consists of women who have active careers in the Oil & Gas Industry in fields including Engineering, Geology, Sales, Research, Finance, Law, Quality Assurance, Purchasing, Advertising, and Marketing.

SPWP is dedicated to furthering the careers of women in the Oil & Gas Industry and as part of our mission, we have a merit-based scholarship program that provides financial assistance to female Houston-area high school seniors entering a Texas college. Our annual fundraisers on behalf of this program are made possible through the tremendous support of companies within the industry, as well as through the tireless dedication of our members. Our fundraisers to date have included crawfish boils, barbecues, golf tournaments, and casino nights.



BOARD OF DIRECTORS

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COMMITTEES & CHAIRS

Casino Night Committee

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Scholarship Committee

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Golf Committee

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By-Laws Committee

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Co-Chair – Jerri Babin Jerri.Babin@nov.com

Web Site

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**Please forward newsletter updates,
comments, or questions to Erin Stroud at
erin.borstmayer@gmail.com**